



## Collins Seafoods

### Modern Slavery Statement

This statement is made by Collins Seafoods in accordance with section 54 of the Modern Slavery Act 2015 and covers the financial year from 1 January 2024 to 31<sup>st</sup> December 2024.

Collins Seafoods Northeast Ltd is a distributor of Frozen At Sea fish to a variety of customers including Fish and Chip Shops, Restaurants and Wholesalers across the UK and Ireland.

Collins Seafoods Northeast Limited, and its subsidiary companies, without limitation, Collins Seafoods Yorkshire Limited and Collins Seafoods Ireland Limited (“the company”) are committed to conducting business in a lawful, ethical and responsible manner.

We are wholly owned by Seagold Ltd, who, in turn are part of the Samherji Group, whose head office is based in Iceland. Samherji HF is the ultimate parent company, and the Group has over 1,500 employees worldwide operating in Iceland, the Faroe Islands, England, Germany, Poland, France, Spain, North America and the Canary Islands.

Collins Seafoods was started in the UK in 1980. As a team we are passionate about what we do and strive to provide a consistent and reliable experience for all our customers.

We operate across the UK as well as Northern and Southern Ireland and have our own fleet as well as having a large external supply chain available to us.

Thanks to our extended supply chain Collins Seafoods can transport to our customers often on a next day basis when we are in the area.

### Code of Conduct

Collins Seafoods Ltd will conduct business in compliance with the law, including, among other things, without child labour, without forced or compulsory labour, without corporal punishment, without discrimination and in compliance with wage and working requirements, health and safety and environmental laws. We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains.

Moreover, under our Code of Conduct the company expects all aspects of its supply chain (“the suppliers”) to share this same commitment. In particular, the company requires that its Suppliers employ and engage their workers according to applicable legal requirements and human rights principles. The Company prohibits its Suppliers from engaging in bonded or forced labour, human

trafficking, and other similar forms of modern slavery. Accordingly, the Company has implemented certain controls and programs to verify that its Suppliers are meeting the Company's legal and ethical standards.

The Company maintains long standing business relationships throughout Europe and all Suppliers have been carefully vetted through an internal screening process with our Code of Conduct in mind.

As part of our initiative to identify and mitigate risk our supply chain is predominantly internal within the Samherji Group, which is a member of the Supplier Ethical Data Exchange (SEDEX).

## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff and a copy of our Anti-Slavery Policy. We also require our business partners to provide training to their staff and suppliers and providers.

This statement has been formally approved by the Directors of Collins Seafoods Northeast Ltd, Collins Seafoods Yorkshire Limited and Collins Seafoods Ireland Ltd and signed on their behalf.

Craig English

Managing Director

Collins Seafoods Northeast Limited